



New York

Level	Base Salary	Average Incentive Compensation (% of base)	Total Compensation Range
1 - Senior Associate	\$90,000 – \$100,000	20 – 50%	\$108,000 - \$150,000
2 - Associate Manager	\$105,000 – \$125,000		\$126,000 - \$172,500
3 - Manager	\$120,000 – \$130,000		\$144,000 - \$195,000

Read more about Siegfried Advisory's [Total Compensation Philosophy](#).